

# Industries Qatar Investor Relations Presentation 31 December 2023

"One of the region's industrial giants with interests in the production of a wide range of petrochemical, fertilizer and steel products."

#### **DISCLAIMER**

The Companies in which Industries Qatar Q.P.S.C. directly and indirectly owns investments are separate entities. In this presentation, "IQ" and "the Group" are sometimes used for convenience in reference to Industries Qatar Q.P.S.C.

This presentation may contain forward-looking statements concerning the financial condition, results of operations and businesses of Industries Qatar Q.P.S.C. All statements other than statements of historical fact are deemed to be forward-looking statements, being statements of future expectations that are based on current expectations and assumptions, and involve known and unknown risks and uncertainties that could cause actual results, operations and business performance or events impacting the Group to differ materially from those expressed or as may be inferred from these statements.

There are a number of factors that could affect the realization of these forward-looking statements such as: (a) price fluctuations in crude oil and natural gas, (b) changes in demand or market conditions for the Group's products, (c) loss of market share and industry competition, (d) environmental risks and natural disasters, (e) changes in legislative, fiscal and regulatory conditions, (f) changes in economic and financial market conditions and (g) political risks. As such, results could differ substantially from those stated, or as may be inferred from the forward-looking statements contained herein. All forward-looking statements contained in this presentation are made as of the date of this presentation.

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#### **GENERAL NOTES**

IQ's accounting year follows the Gregorian calendar year. No adjustment has been made for leap years. Where applicable, all values refer to IQ's share. Values expressed in US \$'s have been translated at the rate of US \$1 = QR3.64.

#### **DEFINITIONS**

Adjusted Free Cash Flow: Cash Flow From Operations - Total CAPEX - Dividends • CAGR: Compound Annual Growth Rate • Cash Realisation Ratio: Cash Flow From Operations / Net Profit x 100 • Debt to Equity: (Current Debt + Long-Term Debt) / Equity x 100 • Dividend Yield: Total Cash Dividend / Closing Market Capitalisation x 100 • EBITDA: Earnings Before Interest, Tax, Depreciation and Amortisation calculated as (Net Profit + Interest Expense + Depreciation) • EPS: Earnings per Share (Net Profit / Number of Ordinary Shares outstanding at the year end) • Free Cash Flow: Cash Flow From Operations - Total CAPEX • HBI: Hot Briquetted Iron • mmBTU: Million British Thermal Units • Payout Ratio: Total Cash Dividend / Net Profit x 100 • P/E: Price to Earnings (Closing market capitalisation / Net Profit) • utilization: Production Volume / Rated Capacity x 100



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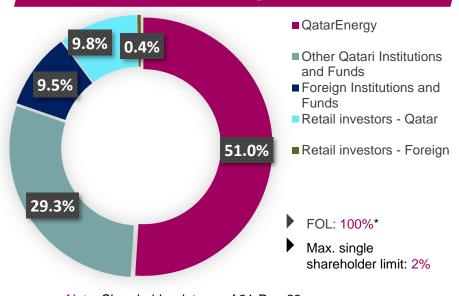
## **About IQ**

#### IQ at a Glance

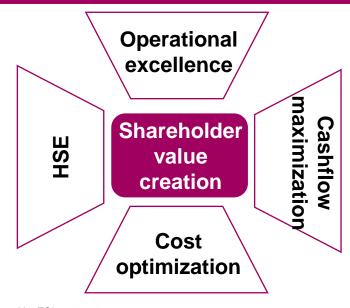
#### **Overview**

- Industries Qatar (IQ) was incorporated and listed on the Qatar Exchange in 2003.
- IQ is the second largest company at Qatar Exchange by Market Capitalization.
- IQ is credit rated by Standard & Poor's (AA-; stable) and Moody's (Aa3; Stable).
- QatarEnergy provides most head office functions through a comprehensive servicelevel agreement.
- The operations of subsidiaries and joint ventures remain independently managed by their respective Boards of Directors and senior management teams.

#### IQ's shareholding structure



#### **Core values**



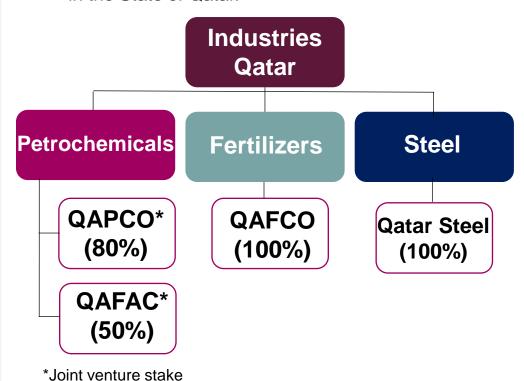
Note: Shareholder data as of 31-Dec-23

<sup>\*</sup> All necessary measures have been taken with relevant authorities and subsequently IQ increased its FOL to 100%

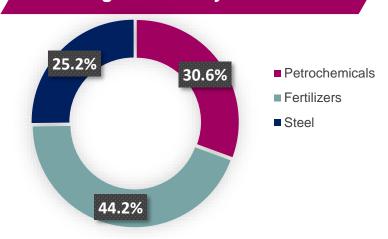
## IQ business segments at a glance

#### **Business segments overview**

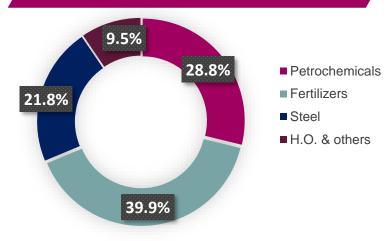
- Through its group companies, IQ operates in three distinct business segments: Petrochemical, Fertilizer and Steel;
- Production facilities are principally located in the State of Qatar.



#### **Segment size by Revenue**



#### **Segment size by Net Profits**



Note: Revenue and net profit data as of 31-Dec-23





## **Competitive strengths**

## Competitive strengths

Low-cost producer

- Assured feedstock supply
- Economies of scale and operationally diversified
- Synergy benefits

Strong financial position

- Solid liquidity position, with no long-term debt
- Strong cash flow generation with stable EBITDA margins
- Sound dividend record

Market leadership

- Major steel producer in the region
- World's largest single site urea producer
- Dedicated marketing support in form of Muntajat

Experi -enced team

- Industry experts in the senior management team
- Reputable JV partners

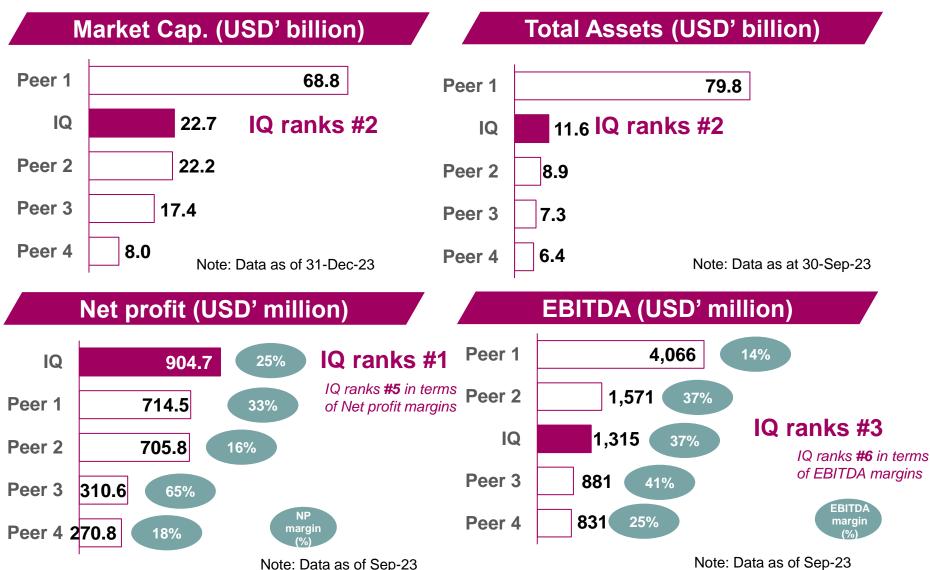


## Regional peer review

IQ ranked #23 among

10

## Competitive positioning versus regional peers

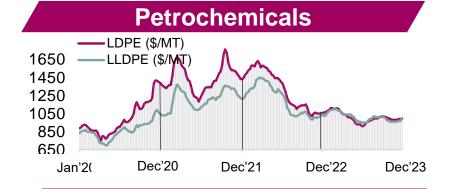




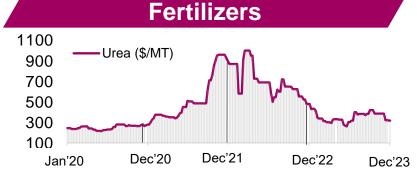


## **Macroeconomic updates**

## **Macroeconomic updates**



#### • The petrochemical sector experienced difficulties in this year due to a slow global economic recovery, oil price volatility, and macroeconomic uncertainty. Buyer's cautious approach linked to recessionary fears, impacted industry performance. Supply chain and logistics issues eased, allowing manufacturers to resume operations, leading to a return to pre-2022 supply levels. Sequentially, prices improved, driven by enhancements in the polyethylene market with improved consumer confidence.



 Prices have continued to decline compared to last year due to increased supply availability following easing of logistic constraints, with buyers exercising caution amid uncertainty in the pace of economic recovery. However, there has been a notable improvement in ammonia prices on a sequential basis this quarter.



Global steel demand remained uncertain as the expected global economic recovery was slower than anticipated. The construction sector faces challenges with slow activities, influenced by a high-interest-rate environment and rising recessionary fears. However, on a sequential basis, prices have shown some recovery, driven by improved consumer confidence.

Note: Market prices have been sourced from an international third-party trusted data provider with Asian benchmarks and may not reflect actual prices realized by IQ





## Group results (For the year ended 31 December 2023)

## YE-23 results at a Glance

vs. YE-22

Revenue -34% QR 16.9 billion

EBITDA QR 6.2 billion -44%

EBITDA Margin: 37%

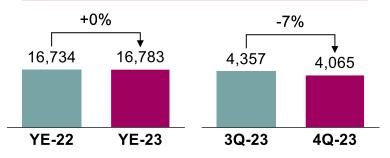
Net profit -46% QR 4.7 billion

EPS: QR 0.78

- Year-on-year negative average realized price trajectories continued to weight on the results, amid challenging macroeconomic context
- Group operations continued to remain robust as all the operational performance indicators improved versus last year
- Liquidity continues remain robust with a total cash and bank balance of QR 15.8 billion, with a free cash flow generation of QR 2.6 billion during this year.

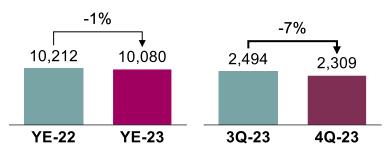
## Operational performance review

#### **Production (MT' 000)**



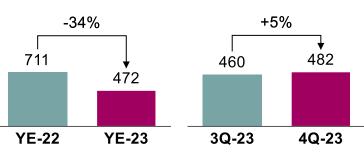
- <u>YE-23 vs YE-22:</u> Production volumes remained at similar level to last year.
- 4Q-23 vs 3Q-23: Production levels decreased versus previous quarter primarily due to lower production reported during Q4-23, as result of facility maintenance shutdowns within the fertilizer segment and fuel additive facility.

#### Sales volume (MT' 000)



- <u>YE-23 vs YE-22:</u> Sales volumes slightly decreased primarily driven by lower plant operating rates.
- 4Q-23 vs 3Q-23: Sales volumes decreased mainly links to lower production volumes on a sequential basis for petrochemicals and fertilizers segments, being partially offset by higher volumes reported for steel segment (partially due to Al-Qataria acquisition).

#### Selling prices (\$/MT)

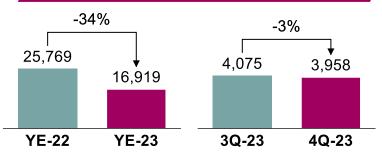


- YE-23 vs YE-22: The decline in product prices was mainly linked to downward trajectories noted across the Group's basket of product amid macroeconomic headwinds.
- 4Q-23 vs 3Q-23: Avg. selling prices slightly recovers due to improvements in markets for all segments, driven by relatively better supply-demand dynamics.

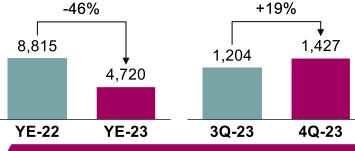


## Financial performance review

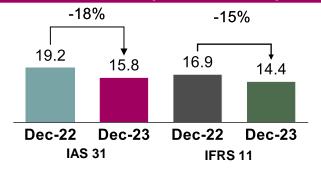
#### Revenue (QR' million)



#### **Net profit (QR' million)**



#### Net cash (QR' billion)



- <u>YE-23 vs YE-22:</u> Group revenue decreased significantly, mainly on account of overall decline in blended average selling prices & sales volumes.
- <u>4Q-23 vs 3Q-23:</u> Group revenue slightly decreased, with a notable decrease in sales volume being partially offset by marginal increase in selling prices.
- YE-23 vs YE-22: results significantly declined due to lowered price trajectory across the product range. This was partially offset by lower OPEX primarily linked to lower variable cost driven by end-product price indexed raw material cost, improved other income mainly related to reversal of previously booked impairment within the steel facilities, investment income.
- 4Q-23 vs 3Q-23: Profitability improved due to reversal of previously booked impairment within the steel facilities, enhancing profit generation on a sequential basis.
- Total cash across the Group stood at QR 15.8 billion (under IAS 31). Cash declined from last year mainly due to payment of 2022 dividends (QR 6.7 billion), being partially offset by positive free cash flow generation (QR 2.6 billion).
- There is no long-term debt across the Group as at 31 Dec 2023.



## **Net profit variance analysis**

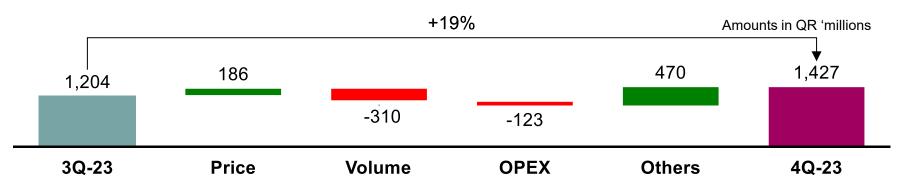
#### YE-23 vs YE-22

Lower product prices & sales volume weighed on Group's bottom-line profitability being partially offset by lower OPEX, and improved other income



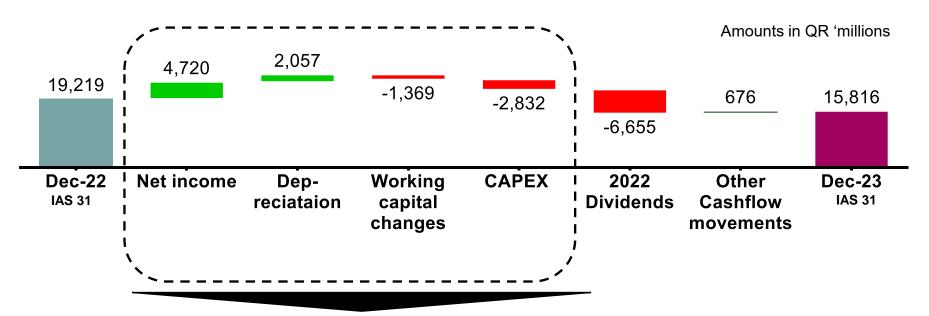
Profitability showed improvement due to higher selling prices and reversal of impairment.

On the other hand, this positive trend was partially offset by a decline in sales volumes and higher OPEX.



## IQ cash flow generation

## IQ's free cash flow generation capability continue to remain robust



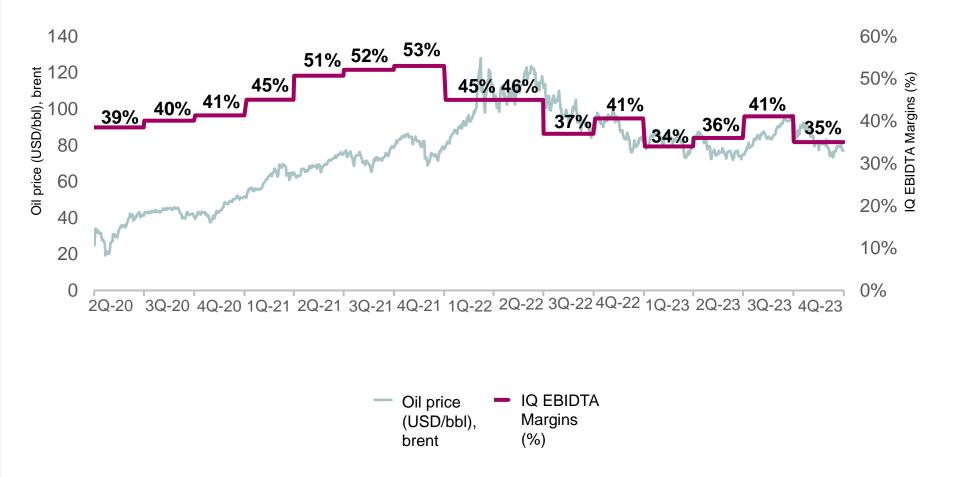
Free Cash Flows Generated during the year ended 31 December 2023:

QR 2.6 billion



## **Robust EBITDA margins**

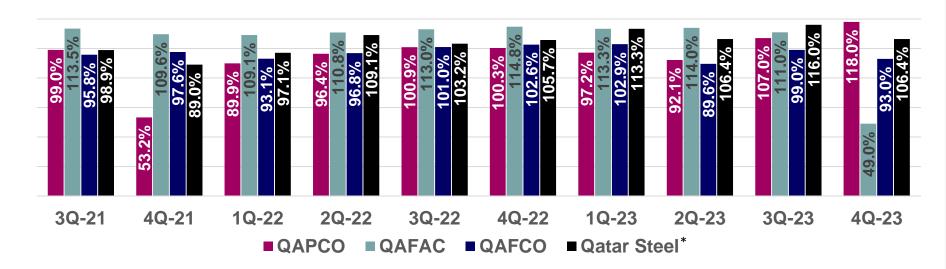
## Despite the volatile trends in commodity prices, IQ's EBITDA margins continue to remain robust





## IQ's plant operating rates

#### IQ's plant operating rates remained stable

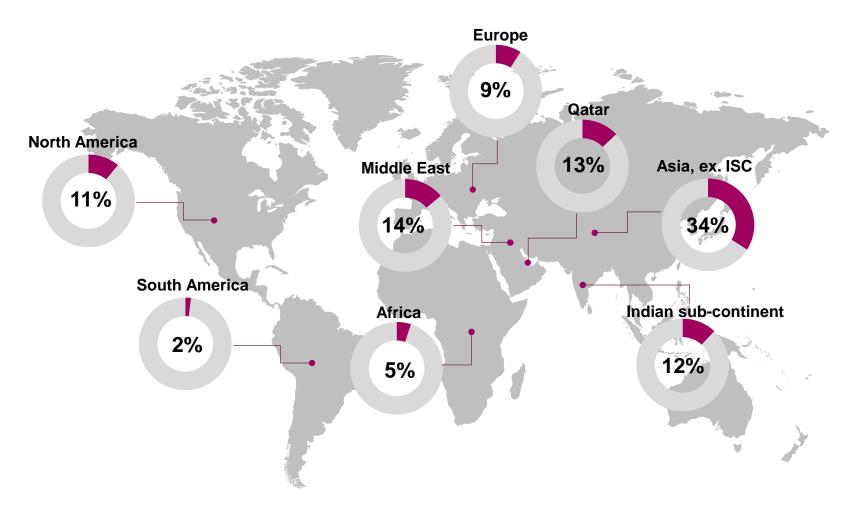


\*Note: With effect from 01 April 2020, management decided to mothball certain facilities of Qatar Steel, hence, the nameplate capacity was adjusted accordingly to reflect the new capacity levels post mothballing.

Also, from 1Q-22, Qatar Steel decided to re-adjust its capacity by restarting a DR facility with larger capacity by restarting DR-2 facility during 1Q-22, as against DR-1 which was operational until the end of 2021. DR-2 has a current production capacity of ~1,700k MT's per annum compared to DR-1 that has an annual capacity of ~800k MT's per annum.

## Geographic analysis – IQ Group revenue

#### Asia remained Group's largest market





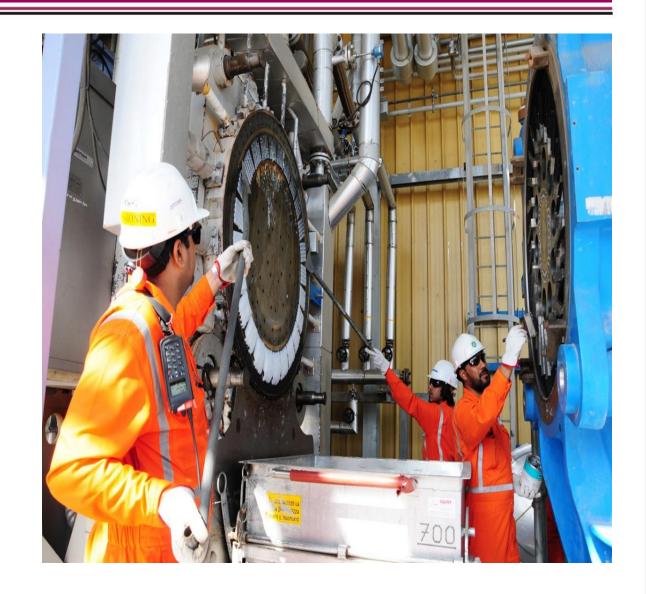
## Segment results (For the year ended 31 Dec. 2023)

## **Segmental Details: Petrochemicals**

 The companies in the Petrochemical segment (Qapco, Qatofin, Qafac and QVC) are engaged in the production of:

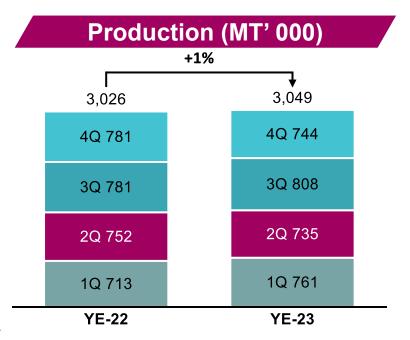
Product	(in 000 MT PA
	Capacity <sup>1</sup>
Ethylene	920
LDPE	600
LLDPE	280
Methanol	500
MTBE	305
Caustic Sc	oda 98
EDC	68
VCM	98
Total	2,869

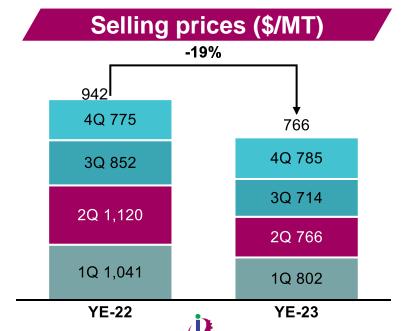
 The segment's primary feedstocks are methane gas (which is used for the production of methanol), ethane gas (ethylene) and butane gas (MTBE);



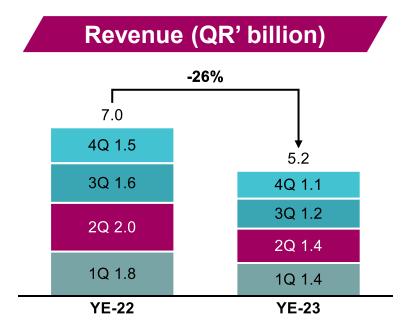


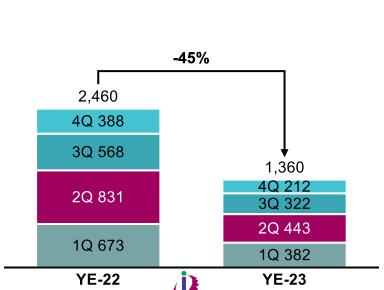
- Production: Production volumes up by 1% compared to last year, against the backdrop of higher facility availability;
  - 4Q-23 production volumes decline by 16% versus 3Q-23, mainly on account of planned turnaround in the fuel additive facility.
- Selling Prices: Down on last year by 19%, as result of overall decline in the global petrochemical prices due to combined effect of declining crude prices and wanning consumer demand against a backdrop of deteriorating macroeconomic fundamentals.
  - 4Q-23 selling prices increased by 10% compared to 3Q-23, mainly due to overall demand improvement in polyethylene segment.





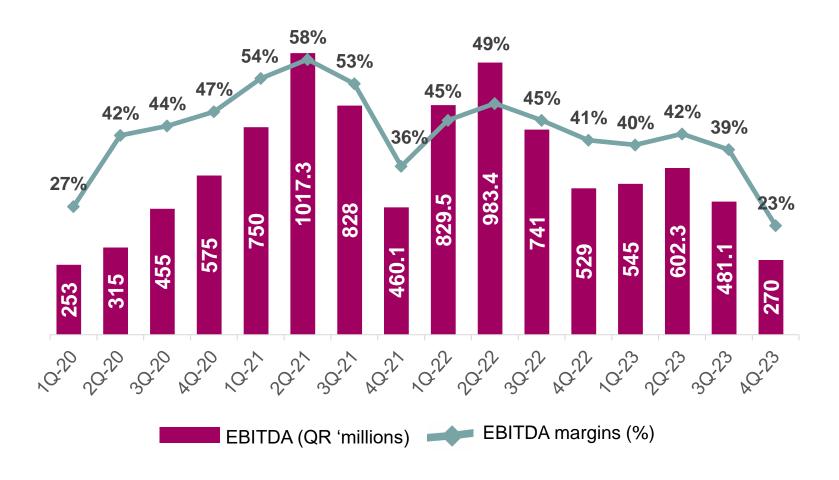
- Revenue: QR 5.2 billion, down by 26% compared to last year. This decline in revenue was linked to lower blended selling prices realized (-19%) and lower sales volume (-9%) during this year.
  - Revenue on sequential basis declined by 7% primarily linked to lower sales volume (-16%) partially offset by higher selling prices (+10%).
- Net profit: QR 1,360 million, down by 45% compared to last year. This decrease was mainly linked to decline reported in segmental revenues, which was affected by lower blended selling prices realized and lower sales volume during this year.
  - 4Q-23 net profit decreased by 34% compared to 3Q-23, being predominantly linked to lower sales volume.



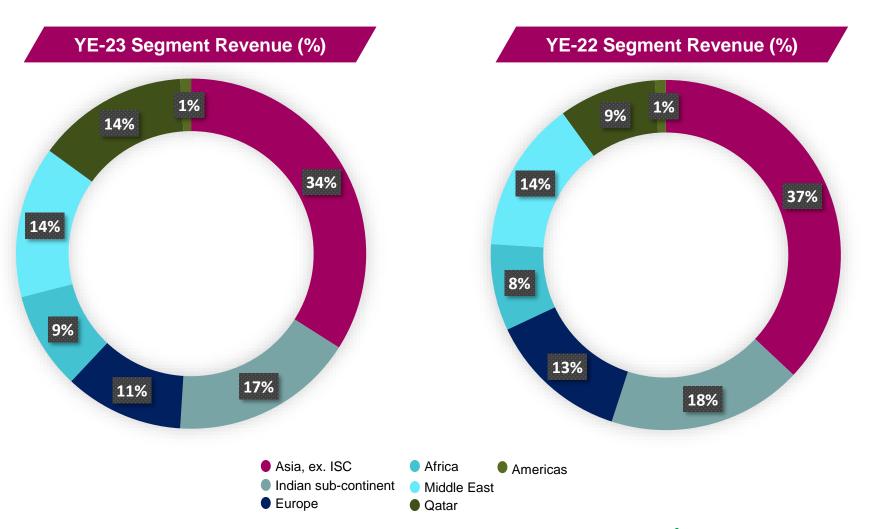


**Net profit (QR' million)** 

#### Segment's EBITDA margins continue to remain robust



Asia remains a main market for IQ for Polyethylene (LDPE and LLDPE) and MTBE

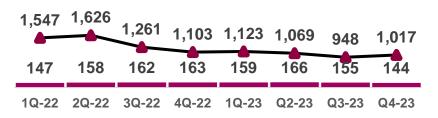


## Key segment products analysis

#### **Results: Petrochemicals**

#### **LDPE**

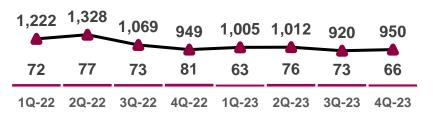
(contributed ~44% of the segment revenue in YE-23)



Sales volumes slightly decreased during 4Q-23, while selling prices inclined sequentially, as result of general improvement in polyethylene markets.

#### **LLDPE**

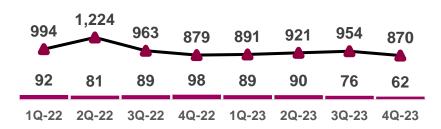
(contributed ~18% of the segment revenue in YE-23)



Sales volumes decline while selling price inclined during 4Q-23.

#### **MTBE**

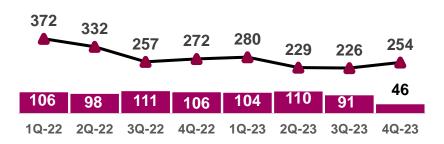
(contributed ~20% of the segment revenue in YE-23)



Sales volumes decline during 4Q-23 amid turnaround. Selling prices declined during 4Q-23, following brent declining trends.

#### **Methanol**

(contributed ~6% of the segment revenue in YE-23)



Sales volumes decline during 4Q-23 versus 3Q-23 amid turnaround. While selling prices improves on sequential basis.

## **Segmental Details: Fertilizers**

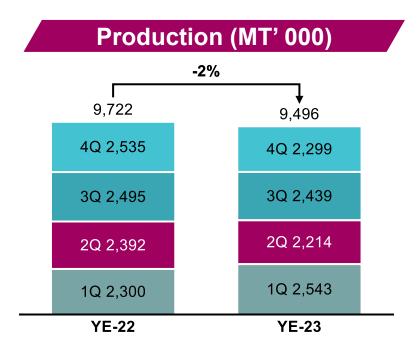
Qatar Fertiliser Company
has six ammonia and six
urea production trains all of
which are located in Qatar.

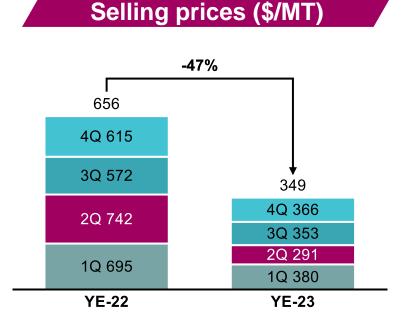
Product	(in 000 MT PA)
	Capacity <sup>1</sup>
Ammonia	3,840
Urea	5,957
Melamine	60
Total	9,922

 The segment's primary feedstock is methane gas (which is used for the production of ammonia) and ammonia (which is used for production of urea).

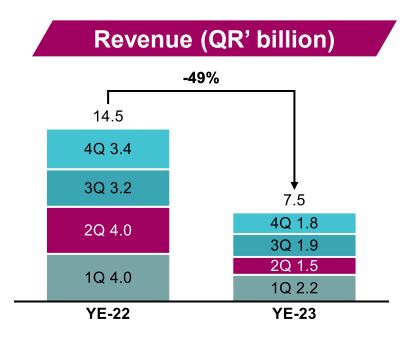


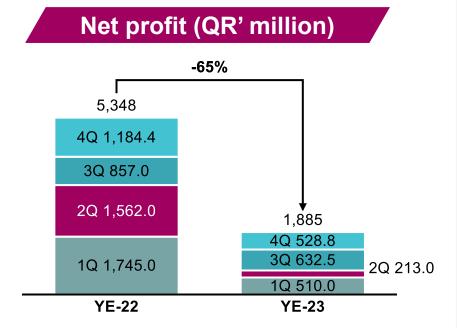
- Production: YE-23 production volumes marginally declined versus last year on account of lower availability and reliability
  - 4Q-23 production decreased compared to 3Q-23, as lower production volume was reported in Q4-23 due to planned shutdown.
- Selling Prices: Prices down by 47% compared to last year, amid macro-pressures affecting fertilizer markets.
  - Prices up by 4% during 4Q-23 compared to 3Q-23, amid sequential improvement in the ammonia markets.



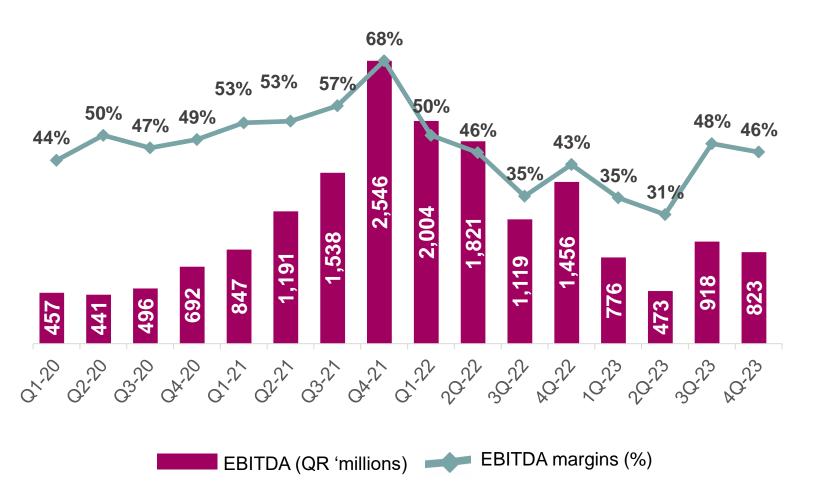


- Revenue: QR 7.5 billion, down by 49% compared to last year, mainly due to lower selling prices and sales volumes;
  - Revenue declined by 7% during 4Q-23 compared to the 3Q-23, due to lower sales volume (-10%) amid lower production partially offset by higher selling prices (+4%).
- **Net profit**: QR 1,885 million, significantly down by 65% compared to last year, due to overall decline in segmental revenues, being partially offset by lower OPEX;
  - Net profit declined by 16% during 4Q-23 compared to 3Q-23, mainly due to lower sales volumes amid lower production on account of planned shutdown.



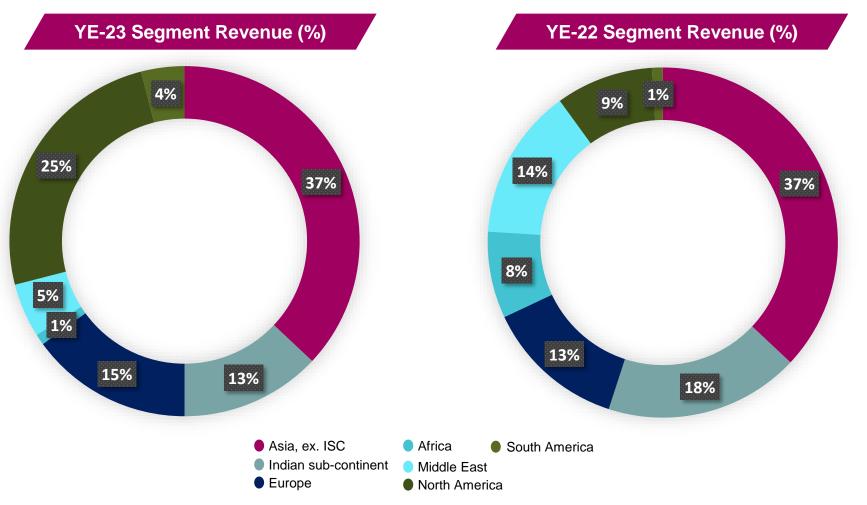


#### Segment's EBITDA margins continue to remain resilient



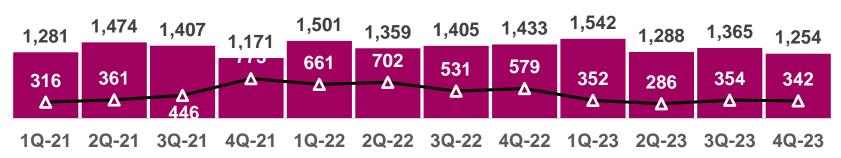


Asia is a key market for fertilizers along with Americas followed by Europe.



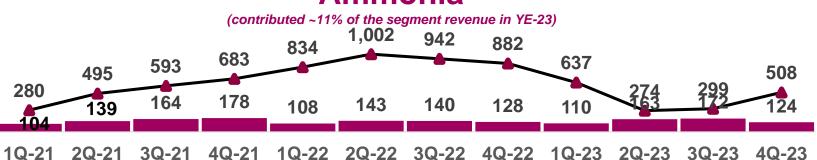
#### **Urea**

(contributed ~86% of the segment revenue in YE-23)

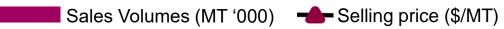


Sales volumes declined during 4Q-23 amid facility shutdown. Prices of urea stabilizes during 4Q-23.





Sales of ammonia depends on the availability of excess ammonia, as most of the ammonia production is used for Urea production.





## **Segmental Details: Steel**

 Qatar Steel Company Q.S.C. produces a number of intermediate steel products.

The production capacity of the plants are:

Product	(in 000 MT PA
	Capacity <sup>1</sup>
DRI / HBI	2,300
Rebar	2,300 *
Billets	2,520*
Coil	240 *
Total	6,860

<sup>&</sup>lt;sup>1</sup> Production capacity reflects IQ's share in the respective entities. Excluding Al-Qataria Steel

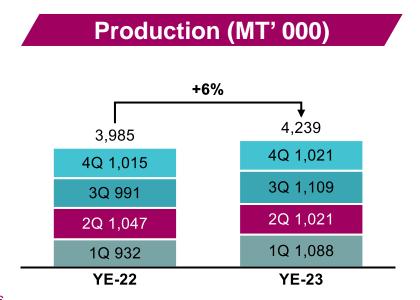
 The segment's primary raw material is oxide pellets and scraps.

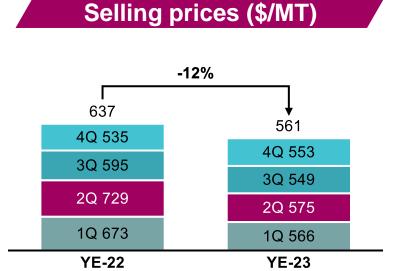


<sup>\*</sup> Note: Based on the recent decision to mothball certain facilities of Qatar Steel, wef 01 April 2020, the name plate capacities have resized.

## **Results: Steel**

- Production: Production increased by 6% compared to last year, as the segment restarted larger DR-2 facility during early part of 1Q-22, while additional volumes from DR-2 facility were reported since the start of 1Q-23;
  - Production volumes declined by 8% during 4Q-23 in comparison to 3Q-23, on account relatively lower plant availability rates.
- Selling Prices: Declined by 12% compared to last year, primarily due to softening steel prices caused by uncertainty in global steel demand outlook;
  - Prices slightly inclined during 4Q-23 by 1% compared to the 3Q-23.

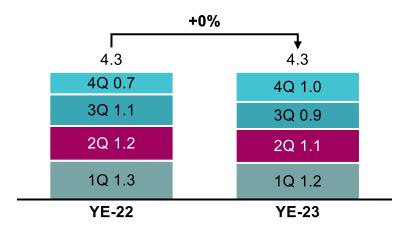




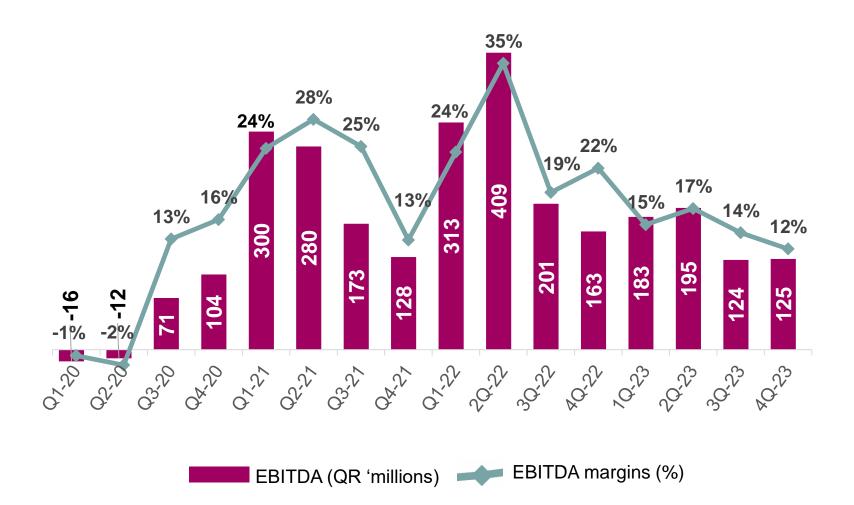
- **Revenue**: QR 4.3 billion at par with last year, as decrease in selling prices was fully offset by higher sales volumes (+13%), amid better production;
  - Revenue increased by 11% during 4Q-23 compared to 3Q-23, on the back of higher sales volumes and marginally higher selling price. Improved sales volumes were partially driven by additionally driven additional sales volumes of Al-Qataria acquisition.
- Net Profit: Net profit of QR 1,028 million for this year with 16% incline compared to last year, this
  significant increase is attributed to the increase in non-operating income related to reversal of
  impairment on non-current assets and additional reversal of impairment in Foulath investment;
  - Profitability increased significantly by 376% during 4Q-23 compared to 3Q-23, mainly driven by reversal of impairments during the quarter.

## Revenue (QR' billion)

## **Net profit (QR' million)**

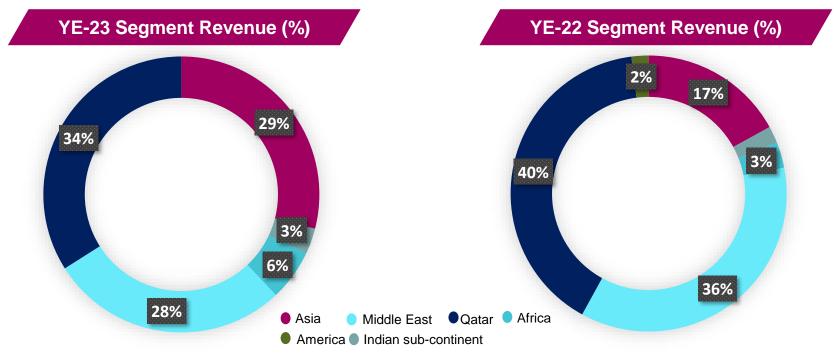






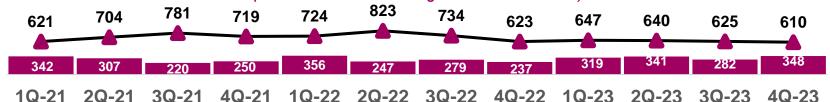


- Starting from 2Q-20, the Group decided to temporarily resize capacity of domestic operations within the Steel segment to 0.8 million MT per annum of rebar (applicable to Qatar Operations) with an intent to primarily cater local sector demand, amid higher competition and declining margins internationally. However, due to the improvement in the international prices, the segment was also able to sell some of the quantities outside the domestic market.
- The segment restarted DR-2 facility during 1Q-22, as against DR-1 which was operational until the end of 2021. DR-2 has a production capacity of 1,700k MT's per annum of DR compared to DR-1 that has an annual capacity of 800k MT's per annum. Switch in mothballing of facilities would provide an opportunity of approximately 400k MT's of DR per annum to be sold directly in the market.



## Rebars

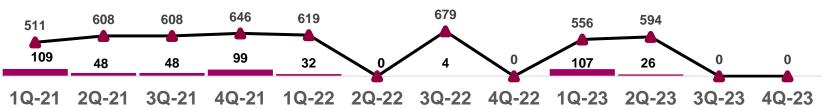




Selling prices declined slightly, while sales volume improves in 4Q-23.

## **Billets**

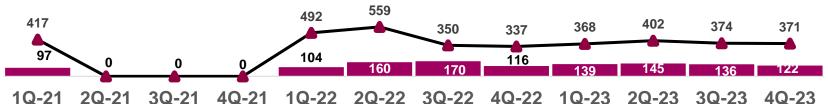
(contributed ~6% of the segment revenue in YE-23)



Sales of billets remained opportunistic depending on the market conditions and availability of excess billets, where most of the production of billets is used for Rebar production.

## DRI/HBI

#### (contributed ~17% of the segment revenue in YE-23)



Sales volumes for DRI/HBI increased significantly since the start of 2022, following restart of DR-2 facility.



# **CAPEX (2024F – 2028F)**

## **CAPEX** (2024F – 2028F)

CAPEX / PUD spend of **QR 10.8** billion • major capacity addition in fertilizer segment (QR 4.2 bn in Qafco 7), PVC in QAPCO (via QVC) • other CAPEX include turnaround (QR 2.2 bn), investment projects (QR 3.6 bn)

#### QAPCO (capex of QR 1.4 billion)

- QR 0.2 billion of related to major projects / operations related projects (Boiler and Electrical Network updates), Operations, IT & routine CAPEX of QR 0.3 billion;
- Turnaround / reliability related CAPEX of QR 0.5 billion;
- PUD / Capacity additions QR 0.3 billion (PVC project).

#### QAFAC (capex of QR 0.4 billion)

 Turnaround & annual maintenance (2024 / 2028) QR 0.3 billion, other routine CAPEX of QR 0.1 billion • no capacity related CAPEX;

#### QAFCO (capex of QR 8.3 billion)

- Qafco 7 (QR 4.4 billion, spent to date QR 1.0 billion, fully equity funded);
- Investment Projects (QR 3.5 billion) projects include A2 optimization (QR 0.5 bn), NZLD (QR 0.4 bn), flame gas detection (QR 0.2 bn) & New Desalination Unit (0.2 bn)
- Turnaround expenses QR 1.4 billion

#### Qatar Steel (capex of QR 0.7 billion)

- Operational improvement (QR 0.2 bn), replacement CAPEX (QR 0.1 bn), other routine capex (QR 0.3 bn)
- Capex related to Al-Qataria Operations (QR 0.1 bn)
- Turnaround not capitalized but expensed periodically.

CAPITAL EXPENDITURE BY TYPE											
QR Bn	2024	2025	2026	2027	2028	Total					
Turnaround	0.4	0.5	0.3	0.5	0.4	2.0					
Major Project / Inv /PUD	2.0	1.0	0.8	0.0	0.0	3.9					
Ops / Tech Road Map	1.1	1.2	0.5	0.5	0.2	3.6					
IT, IS & Support	0.0	0.0	0.0	0.0	0.1	0.1					
Routine Capex	0.4	0.3	0.2	0.4	0.1	1.3					
Group	3.9	2.9	1.8	1.4	0.7	10.8					

CAPITAL EXPENDITURE BY VENTURE										
QR Bn		2024	2025	2026	2027	2028	Total			
QAPCO		0.7	0.3	0.1	0.1	0.1	1.4			
QAFAC		0.1	0.1	0.0	0.3	0.0	0.4			
QAFCO		3.0	2.4	1.5	1.0	0.5	8.3			
QS		0.1	0.2	0.2	0.1	0.1	0.7			
Group		3.9	2.9	1.8	1.4	0.7	10.8			

**Note:** The CAPEX figures for the years 2024-28 are based on the 2024 approved budget and business plan, based on the expectations of the market conditions and commodity prices forecasted at the time of finalizing the 2024 budget & business plan.

With current market conditions and commodity price trends, the forecasts as disclosed in the above table cannot be relied on with absolute certainty, where, the actual realization of these figures might significantly differ as compared to these projections, subject to the macroeconomic conditions, including, among other factors, business environment, market dynamics, product prices etc. prevailing in that specific year. The Board may defer, delay or cancel projects based on market outlook and economics.



# **Blue Ammonia Project**

### **Key Highlights**

Building World's largest Blue Ammonia facility

New Ammonia
Train
100% owned
by IQ (via QAFCO)

EPC awarded valued at USD 1.06 bn

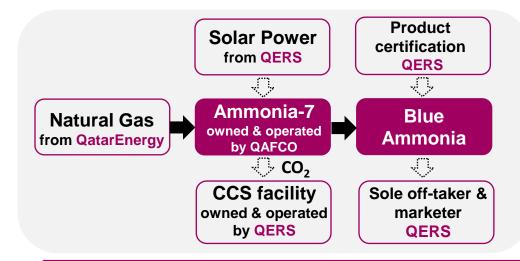
Capacity up to 1.2 million mtpa of Blue Ammonia

Ready for startup Q1 2026

Project fully integrated with QAFCO

Fully funded by QAFCO's internal sources of funds

### Strategic Partnership with QERS<sup>1</sup>



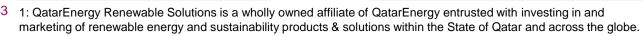
## Key uses of Blue Ammonia

### **Existing uses**

Fertilizers, Refrigeration, Textiles & Pharmaceuticals

### **Expanded uses**

Electricity generation, Transport fuel & Heat transfer





# New PVC Project & QVC restructuring

### **Key Highlights of New PVC project**

First PVC plant in the State of Qatar

Nameplate capacity of 350k mtpa
Suspension PVC

EPC awarded
valued at
USD 239 million/
Total project
cost USD 279
million\*

Project fully integrated with existing QVC facilities

Construction expected to be completed by mid-2025

Source feedstock
(i.e., Vinyl
Chloride
Monomer (VCM))
from the existing
facilities

IQ will fund 44.8% of the project; remaining funding by MPHC

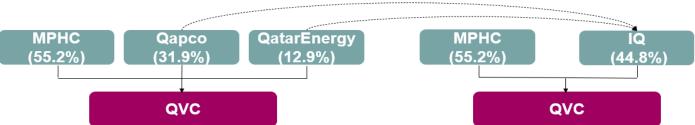
### **QVC** restructuring

after expiry of current JVA on 1st May 2026

Current ownership structure of QVC

New ownership structure of QVC – with effect from the date of the new JVA

Qapco & QatarEnergy will transfer their respective ownership in QVC to IQ at 'nil' consideration on the expiry of the current JVA



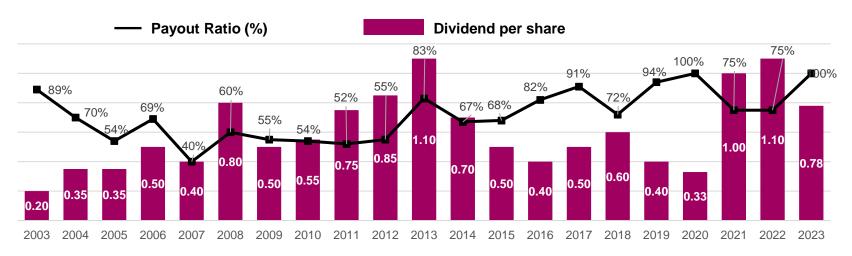
**NOTE:** QAPCO will continue to operate QVC, including the new PVC plant, under a plant operating and services agreement.

<sup>\*</sup> Total project cost of USD 279 million includes EPC contract value, owner cost (allocation of shared service cost) and other contingencies.

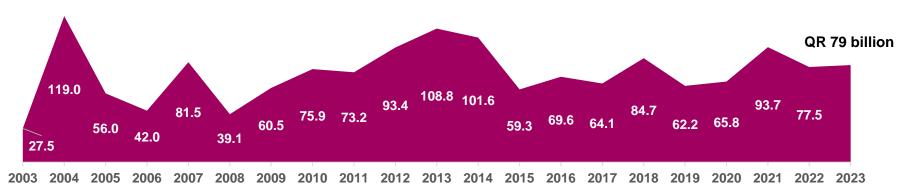


# Dividends and market capitalization

## Dividends & Market Capitalization



#### **Market Capitalization (QR billion)**



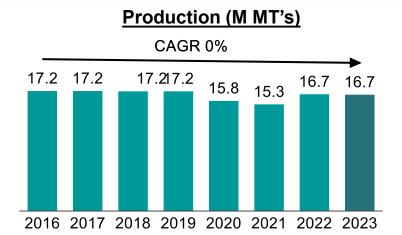
- To date, cash dividends totaling QR 68.1 billion have been distributed, equivalent to QR 11.3 per share;
- Dividend for FY23 is proposed dividend & subject to General Assembly approvals
- The Company was included on the MSCI Qatar Index in May 2014.

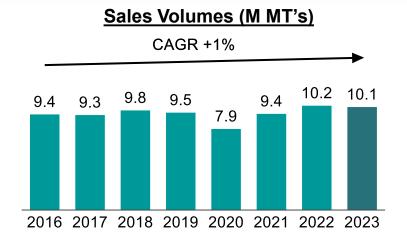




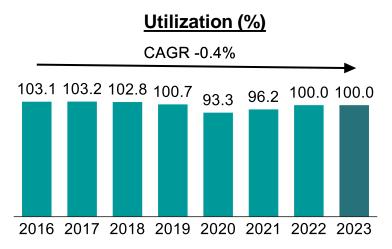
# Historical performance (2016 - 2023)

## Historical performance (2016 - 2023)

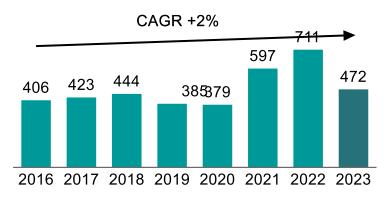




- Production volumes and utilization rates remained steady since 2016
- Movement sales volumes remained inline with the overall movement in production volumes
  - Selling prices were influenced by macroeconomic cycles



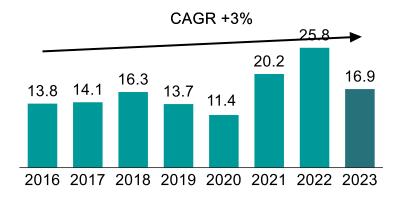
#### **Selling Prices (USD / MT)**



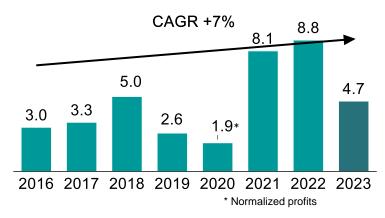


# Historical performance (2016 - 2023)

#### Revenue (QR Bn)

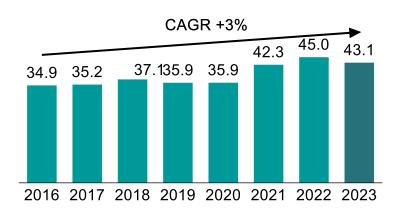


### Net income (QR Bn)

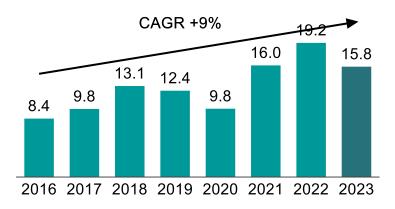


- Revenue trends moved in line with the selling prices
- Movements in revenue together with operating costs affected the net income growth
  - Cash flow generation for the Group remained robust, despite cyclical profitability.

### Total Assets (QR Bn)



### Net Cash / (Debt) (QR Bn) under IAS31







## **Governance Structure**

## **Governance Structure**

#### **Board Structure**

- IQ Board of Directors consists of eight (8)
   Directors, of whom seven (7) were appointed by
   the Special Shareholder, which is QatarEnergy and
   one (1) by General Retirement and Social
   Insurance Authority (GRSIA).
- QatarEnergy & GRSIA appoints only qualified and eligible Board Directors who are sufficiently experienced to perform their duties effectively in the best interest of the Company and dedicated to achieving its goals and objectives.

#### **Board Committees**

 The Board of Directors established Board Committees and Special Committees to carry out specific tasks. The Board remains liable for all the powers and authorities so delegated. Currently, Board Committees are Audit Committee and Remuneration Committee.

#### **Governance and Compliance**

- IQ is firmly committed to implementing the principles of good governance set out in the Governance Code for Companies Listed on the Main Market issued by Qatar Financial Markets Authority (QFMA), that are consistent with the provisions of the Company's AoA.
- The Board of Directors always ensures that an organizational framework, that is consistent with the legal and institutional framework of the listed companies, is in place at the Company level. This is achieved through a process of reviewing and updating governance implementation whenever required.

#### **Authorities**

 No one person in the Company has unfettered powers of decision. Decision-making process is always done in accordance with the Company's Manual of Authorities and the relevant regulations.



## **Governance Structure**

#### Remuneration

#### **Board of Directors**

 The Company has developed a periodically revisited remuneration policy for Board members. The policy has fixed component for Board membership and attending meetings and performance-related variable component. The proposed remuneration of Board members shall be presented to the General Assembly for approval.

#### **Executive Management**

 All financial, administrative and head office services are provided by resources from QatarEnergy under a service-level agreement. Accordingly, the salary of the Company's Managing Director, who represents the Executive Management of Industries Qatar, is determined and approved by the Company's Board of Directors. IQ Managing Director do not receive remuneration in his capacity.

#### **Shareholders rights**

 The Company's Articles of Associations provide for the rights of shareholders, particularly the rights to receive dividends, attend the General Assembly and participate in its deliberations and vote on decisions, tag along rights as well as the right to access information and request it with no harm to the Company's interests.

#### **Disclosure and Transparency**

 The Board ensures that all disclosures are made in accordance with the requirements set by regulatory authorities, and that accurate, complete and nonmisleading information is provided to all shareholders in an equitable manner.

#### Company's control system

- The Company adopted an internal control system that consists of policies and operating procedures for risk management, internal and external audit, monitoring Company's compliance with the relevant regulations. Clear lines of self-control, responsibility and accountability throughout the Company are therefore set.
- The internal control framework is overseen by the senior Executive Management, the Audit Committee and the Board of Directors.





# **Sales and Marketing**

# Sales and Marketing

- Qatar Chemical and Petrochemical Marketing and Distribution Company Q.J.S.C. ("Muntajat"), a wholly-owned company of the government of the State of Qatar, has the exclusive rights to purchase, market, sell and distribute the State's production of Petrochemical and Fertilizer regulated products.
- Marketing and distribution of Steel Products have been shifted to Muntajat in early 2018 after showing positive benefits to the other segments.
- Muntajat integration with QatarEnergy completed during 2020, only related to the operational level, where the marketing team would still be independently managed, hence, this integration will not have any impacts on Industries Qatar.
- Qatar Steel's marketing activities has now moved back to Qatar Steel with effect from 1st September 2020, in line with the new operational strategy, where there will be limited international component.



Please refer to www.iq.com.qa for the latest information, publications, press releases and presentations about Industries Qatar and group companies.

